

March 2023

**Clore Leadership/AHRC Cultural Leadership Compendium****Research Consultant**

Clore Leadership is seeking a Research Consultant to help design and implement a Cultural Leadership Compendium, drawing together AHRC-funded research projects undertaken by Clore Leadership Fellows. Spanning the 18 years that the Fellowship programme has been active, there are around 200 research papers and provocations across a range of topics exploring the place of cultural leadership in the sector as it relates to contemporary issues. A small proportion of these research papers have previously been shared as part of wider research included on the [Clore Leadership website](#). We are now seeking to draw the full set of research papers together into a single online compendium that can act as a resource for the sector and, particularly, for our alumni network.

We are consequently seeking a Research Consultant with research expertise who can manage this process from design to delivery, with the aim of launching the online resource later in 2023. We envisage that the final output will comprise an indexed and meta-tagged resource, made available as part of the Clore Leadership website. We seek to offer a compendium which can be organised by topic, date, cultural field, alongside other criteria useful to those wishing to explore themes in cultural leadership. We are particularly mindful of how the compendium relates to and contributes towards issues connected with equality, diversity and inclusion as well as responding to [AHRC priorities](#).

**Background**

Clore Leadership and the AHRC support leadership in the creative and cultural sector that draws on the UK's research expertise in the arts & humanities. We have collectively sought to support new research projects undertaken by Clore Leadership Fellows, which help to inform their development as future leaders, and which make a valuable contribution to the understanding of strategic leadership issues and challenges across a wide range of creative and cultural activities. Each year a number of these research projects have been published by Clore Leadership and, occasionally, by other cultural institutions.

Having now amassed a significant body of research over a period that has seen great societal and cultural change, we are seeking to create a resource which can act as a tool for the sector – giving insight into a variety of topical issues

Clore Leadership works in the arts & culture sector to provide leadership development programmes, promote thought leadership and fresh ideas through debate and challenge, and offer access to an unrivalled network of leaders. Our programmes range from a tailored Fellowship, through to intensive leadership courses, leadership development days, seminars, webinars, conferences and events targeted at arts & culture executives at all stages of their careers. We also engage with trustee development and have an expanding offer to support boards in the cultural sector. Our programmes are delivered by a carefully selected cohort of associates and specialists, with whom we have built a long track-record of delivering high quality training. To offer the broadest spectrum of opinion, we also commission and encourage research and provocation pieces from a rich variety of sources, keeping abreast of leadership knowledge and opinion.

Clore Leadership was initiated in 2003 by the Clore Duffield Foundation, and is sustained through a combination of private philanthropy, strategic partnerships and public funding.

The Arts and Humanities Research Council (AHRC), part of UK Research and Innovation, funds internationally outstanding research across all arts and humanities. This includes research which supports important UK economic sectors such as the creative and digital industries, creative practice and arts in all its forms, as well as research into complex social and cultural issues that underpin our understanding of our interaction with society, ourselves and the natural world. AHRC invests in research which places humanity at the heart of today's biggest questions and their answers. This research fosters an increased awareness and appreciation of the cultural and creative environment to promote happier, healthier, more prosperous, and sustainable communities. More information about priorities, programmes, and investments can be found on the AHRC [website](#).

## **Aims**

We are seeking to build a compendium that applies a common methodology across all AHRC-funded research projects completed by Clore fellows, creating a resource that highlights the range and quality of research projects and the value of the partnership between Clore Leadership and the AHRC. Our ambition is to catalogue the c.200 research papers, creating a sector resource that inspires thought leadership and contributes to discussions around cultural leadership. We are also keen to create guidance on best practice in cultural research, highlighting processes and methodologies utilised in the projects and signposting best practice. The Research Consultant will:

- Undertake a review of AHRC-funded research papers undertaken by Clore Leadership Fellows, cataloguing papers by subject matter and creating a searchable index that allows for sophisticated searching of themes and topics across the research.
- In collaboration with the Clore Leadership team, communicate with all previous research award recipients to obtain their permission for active sharing of research papers via the compendium.
- Work with the Clore Leadership team to help design an accessible and user-friendly online interface for the compendium that can be integrated with the Clore Leadership website.
- Help plan for a launch of the online compendium, including dissemination of the resource across relevant networks (including Clore Leadership and AHRC networks and interested parties across the cultural sector).

## **Outcomes**

- An online compendium hosted on the Clore Leadership website that provides access to research, utilising a robust methodology for categorising and indexing research papers in a manner that can also be applied for future research.

## **Scope of work**

The compendium will:

- Consider the breadth of research undertaken by AHRC research grant recipients since 2003 (c. 200 papers) establishing a clear methodology for categorisation which can be usefully applied across all research papers.

- Be accessible as a free online resource offered proactively to the cultural sector, including those working in academic contexts.

## **Guidelines**

We envisage that the work will entail close work with staff from Clore Leadership and AHRC as well as conversations with past and current research award recipients. We anticipate that the analysis and categorisation of research papers required to complete this work is likely to take between 15-20 days with a further 5-10 days required for design work in collaboration with our web developers and to support the launch and dissemination of the compendium. The Research Consultant will need to work collaboratively with the teams at Clore Leadership and AHRC to deliver this piece of work. Ideally, the work would take place between May-July 2023 depending on the availability of the successful applicant, though there is some flexibility to this timeframe for the right candidate.

We are able to offer a fee of no more than £7,500 + VAT for this work.

### **Our criteria for assessment of applications will include:**

- The calibre of the application in terms of responding to the brief
- Demonstration of relevant skill, track record and experience of delivering similar projects to time and within budget.
- Ability to work with small, collaborative teams, understanding the scale and environment within which Clore Leadership and AHRC operate.

## **Timescale**

Brief circulated	<b>3<sup>rd</sup> March 2023</b>
Closing date for applications	<b>Friday 31<sup>st</sup> March 2023, 1pm</b>
Interviews	<b>w/c 17<sup>th</sup> April</b>

## **Submissions and enquiries**

Please email with your CV and a short cover letter (no more than 2 pages of A4) demonstrating your suitability for undertaking the work **no later than 5pm on Friday 31<sup>st</sup> March 2023** to Jonathan Mayes at Clore Leadership: [jonathan.mayes@cloreleadership.org](mailto:jonathan.mayes@cloreleadership.org)

If you would like any further information or clarification about the scope of the project, please contact Jonathan on the email address above or by calling 020 7420 9435.

*If you have access needs requirements related to submitting a proposal, please contact us by telephone on +44 (020) 7420 9430 or by emailing [info@cloreleadership.org](mailto:info@cloreleadership.org)*

We look forward to receiving your application.